

HR Management



Salary Transparency Report

Is your company
ready for
2025?



Salary transparency



Companies with 100 or more employees must complete the first 2025 edition of the document by the end of February.

In March, the Ministry of Labor (MTE) provides the consolidated report to employers, who must widely disseminate the results.

The obligation is semiannual.

Salary transparency



The report consists of:

- of information extracts by the government from eSocial; and
- of data sent by companies to the Portal Emprega Brasil.

Among the data that must be provided are: remuneration criteria, policies for hiring women, and policies for promoting women to management and executive positions.

Salary transparency



More than simply submitting data semiannually, this obligation underscores the need to establish or adjust recruitment and compensation policies.



Salary transparency



Failing to comply with this requirement may expose the company to fines and penalties.

Inspection actions are also planned based on indications of inequalities highlighted in the report.



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1

Survey of
information



2

Report
assistance



3

Identification
of gaps



4

Adjustment
recomendations

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DPC combines labor expertise and HR management to provide support ranging from report preparation to the design of robust equity policies.

Contact our team:
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